

AAUP Report NCA&T
Percent Increase in Salary by Rank
For Continuing AAUP Faculty and for All AAUP Faculty
From Fall 2007 to Fall 2008

	Continuing AAUP Faculty					All AAUP Faculty				
	2007		2008		%	2007		2008		%
	#	Average Salary	#	Average Salary		#	Average Salary	#	Average Salary	
Prof	81	89,524	81	92,051	2.82	104	91,053	109	90,012	-1.14
Assoc	113	74,115	113	76,470	3.18	148	74,929	159	74,693	-0.31
Asst	66	63,577	66	65,753	3.42	94	64,284	99	64,536	0.39
Inst	6	48,406	6	49,706	2.69	7	48,763	9	46,249	-5.16
Four Ranks	266	75,613	266	77,951	3.09	353	76,326	376	75,779	-0.72
Lect	6	56,069	6	57,784	3.06	10	56,296	13	54,805	-2.65
Other	43	62,942	43	64,711	2.81	79	62,279	86	61,672	-0.97
All Ranks	315	73,511	315	75,760	3.06	442	73,362	475	72,651	-0.97

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1. Institutional Classification (circle one):

2. If this report includes data for more than one campus, please list:

3. Which of these three schools are included in this report (circle)?

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Section I - Number, Total Salaries, and Tenure Status of Full-time Instructional Faculty, 2008-09

	Number of Faculty	Total Salaries	MEN			Number of Faculty	Total Salaries	WOMEN		
			Not Tenured	On Tenure	Tenured			Not Tenured	On Tenure	Tenured
Part a. Faculty on 9-Month Contracts										
1. Professor	51	4,703,764	0	1	50	17	1,513,974	0	0	17
2. Associate	69	5,038,433	0	12	57	54	4,073,997	1	14	39
3. Assistant	41	2,629,235	0	35	6	42	2,826,699	0	38	4
4. Instructor	2	100,313	2	0	0	6	312,652	6	0	0
5. Lecturer	2	92,992	2	0	0	4	217,174	4	0	0
6. No Rank	25	1,536,644	25	0	0	30	1,818,950	30	0	0
TOTAL	190	14,101,381	29	48	113	153	10,763,446	41	52	60
Part b. Faculty on 12-Month Contracts										
1. Professor	34	3,679,190	1	1	32	7	713,009	0	2	5
2. Associate	21	1,940,865	0	1	20	15	1,436,982	0	4	11
3. Assistant	10	759,255	0	9	1	6	381,212	0	6	0
4. Instructor	0	0	0	0	0	1	4,000	1	0	0
5. Lecturer	3	241,542	3	0	0	4	250,153	4	0	0
6. No Rank	17	1,299,816	17	0	0	14	1,081,349	14	0	0
TOTAL	85	7,920,668	21	11	53	47	3,866,705	19	12	16
Part c. 9-Month and 12-Month Contracts (12-Month converted)										
1. Professor	85	7,714,009	1	2	82	24	2,097,347	0	2	22
2. Associate	90	6,626,414	0	13	77	69	5,249,709	1	18	50
3. Assistant	51	3,250,443	0	44	7	48	3,138,600	0	44	4
4. Instructor	2	100,313	2	0	0	7	315,925	7	0	0
5. Lecturer	5	290,617	5	0	0	8	421,846	8	0	0
6. No Rank	42	2,600,130	42	0	0	44	2,703,689	44	0	0
TOTAL	275	20,581,926	50	59	166	200	13,927,116	60	64	76

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Section II - Major Fringe Benefits for Full-Time Instructional Faculty, 2008-09

	Professor		Associate		Assistant		Instructor		Lecturer		No Rank	
	Total	No.	Total	No.	Total	No.	Total	No.	Total	No.	Total	No.
Expenditure Cov. Expenditure Cov. Expenditure Cov. Expenditure Cov. Expenditure Cov. Expenditure Cov.												
Part a. Faculty on 9-Month Contracts												
1. Retirement	640,977	68	945,541	123	543,239	83	39,676	8	25,906	6	344,296	55
2. Medical	291,924	68	528,039	123	356,319	83	34,344	8	25,758	6	236,115	55
3. Disability	32,333	68	47,387	123	28,371	83	2,147	8	1,613	6	17,449	55
4. Tuition	0	0	0	0	0	0	0	0	0	0	0	0
5. Dental	0	0	0	0	0	0	0	0	0	0	0	0
6. FICA	455,778	68	689,656	123	414,373	83	31,591	8	23,729	6	255,911	55
7. Unemployment	6,216	68	9,109	123	5,456	83	413	8	310	6	3,357	55
8. Group Life	3,154	22	4,351	37	3,615	34	338	4	425	5	1,774	20
9. Workers Comp	54,095	68	79,276	123	47,472	83	3,592	8	2,698	6	29,195	55
10. Other	0	0	0	0	0	0	0	0	0	0	0	0
11. TOTAL	1,484,477	68	2,303,359	123	1,398,845	83	112,101	8	80,439	6	888,097	55
Part b. Faculty on 12-Month Contracts												
1. Retirement	422,748	41	346,902	35	122,362	16	0	0	38,501	7	221,833	29
2. Medical	176,013	41	150,255	35	68,688	16	0	0	30,051	7	124,497	29
3. Disability	22,839	41	17,245	35	5,929	16	0	0	2,556	7	12,072	29
4. Tuition	0	0	0	0	0	0	0	0	0	0	0	0
5. Dental	0	0	0	0	0	0	0	0	0	0	0	0
6. FICA	302,397	41	239,153	36	87,085	16	306	1	37,577	7	174,333	31
7. Unemployment	4,392	41	3,380	36	1,142	16	4	1	492	7	2,379	31
8. Group Life	3,554	20	1,463	9	367	4	0	0	786	7	1,948	17
9. Workers Comp	38,215	41	29,389	36	9,923	16	35	1	4,279	7	20,717	31
10. Other	0	0	0	0	0	0	0	0	0	0	0	0
11. TOTAL	970,158	41	787,787	36	295,496	16	345	1	114,242	7	557,779	31
Part c. 9-Month and 12-Month Contracts (12-Month converted)												
1. Retirement	986,860	109	1,229,372	158	643,353	99	39,676	8	57,405	13	525,795	84
2. Medical	467,937	109	678,294	158	425,007	99	34,344	8	55,809	13	360,612	84
3. Disability	51,020	109	61,496	158	33,222	99	2,147	8	3,706	13	27,326	84
4. Tuition	0	0	0	0	0	0	0	0	0	0	0	0
5. Dental	0	0	0	0	0	0	0	0	0	0	0	0
6. FICA	723,402	109	896,673	159	485,754	99	31,841	9	54,505	13	402,945	86
7. Unemployment	9,807	109	11,875	159	6,389	99	416	9	712	13	5,305	86
8. Group Life	6,062	42	5,547	46	3,915	38	338	4	1,068	12	3,368	37
9. Workers Comp	85,358	109	103,319	159	55,591	99	3,620	9	6,199	13	46,144	86
10. Other	0	0	0	0	0	0	0	0	0	0	0	0
11. TOTAL	2,330,446	109	2,986,576	159	1,653,231	99	112,382	9	179,404	13	1,371,495	86

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Section III - Salaries and Percentage Increase for Continuing Instructional Faculty, 2008-09

		Number of Continuing Faculty	Total Salary Outlays 2008-09	Total Salary Outlays 2007-08	Percentage Increase
Part a. Faculty on 9-Month Contracts	1. Professor	58	5,341,755	5,155,473	3.61
	2. Associate	98	7,349,845	7,114,289	3.31
	3. Assistant	65	4,270,228	4,128,409	3.44
	4. Instructor	5	252,894	245,093	3.18
	5. Lecturer	3	162,136	157,538	2.92
	6. No Rank	31	2,002,739	1,944,145	3.01
	TOTAL	260	19,379,597	18,744,947	3.39
Part b. Faculty on 12-Month Contracts	1. Professor	23	2,584,193	2,561,762	0.88
	2. Associate	15	1,578,154	1,540,905	2.42
	3. Assistant	1	84,904	82,709	2.65
	4. Instructor	1	55,419	55,419	0.00
	5. Lecturer	3	225,580	218,625	3.18
	6. No Rank	12	953,112	931,763	2.29
	TOTAL	55	5,481,362	5,391,183	1.67
Part c. 9-Month and 12-Month Contracts (12-Month converted)	1. Professor	81	7,456,097	7,251,460	2.82
	2. Associate	113	8,641,060	8,375,029	3.18
	3. Assistant	66	4,339,695	4,196,080	3.42
	4. Instructor	6	298,237	290,436	2.69
	5. Lecturer	6	346,702	336,413	3.06
	6. No Rank	43	2,782,557	2,706,497	2.81
	TOTAL	315	23,864,348	23,155,915	3.06